

NZX: SML ASX: SM1

14 September 2020

Retirement of Director; Annual Meeting Director Nominations

Synlait Milk Limited (Synlait) formally advises that Bill Roest has given notice that he will retire by rotation and not stand for re-election at the annual meeting on Wednesday 25 November 2020.

Bill's retirement forms part of Synlait's Director succession planning process. Bill has been a Director of Synlait and Chair of the Audit and Risk Committee since 2013. He has made a significant contribution to the company.

The Board announces that in place of Bill, Simon Robertson, will stand for election at the annual meeting.

Simon has extensive executive and governance experience in strategy, risk, operations, technology and stakeholder management. Simon's skills align with Synlait's strategic priorities and the Board has every confidence that this will make him an asset to the Synlait Board. The Board has assessed Simon to be an Independent Director within the meaning of NZX Listing Rules.

Closing date for Director nominations

For the purposes of NZX Listing Rule 2.3.2, Synlait advises that the closing date for Director nominations is 5.00pm on Monday 28 September 2020.

Nominations may only be made by a shareholder entitled to attend and vote at the annual meeting.

Nominations should be addressed to:

Tania Pearson Company Secretary

E: tania.pearson@synlait.com

A: Synlait Milk, Private Bag 806, Ashburton 7740, New Zealand

and received by Synlait at the above details on or before 5.00pm on Monday 28 September 2020 (New Zealand time).

For more information about Synlait visit <u>synlait.com</u> or contact: Hannah Lynch

Corporate Affairs Manager

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